

# 2025 Annual Activity Report





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# ABOUT 2025



The year 2025 was both a demanding and defining period for the Youth Express Network. Building on the efforts made in previous years, the network faced numerous challenges while continuing to pursue its core mission: advocating for social rights and empowering young people, especially those with fewer opportunities. This year was marked with the arrival of a

new team that worked with commitment, determination, and a strong spirit of collaboration. Working hand in hand, its members ensured the continuity of the network while bringing fresh energy and direction. Their efforts not only sustained existing activities but also led to the development of new projects and the growth of the network. At the same time, 2025 was a year of restructuring and development. Organisational and structural changes were introduced to strengthen internal processes and governance, alongside a gradual expansion of the team.

The network also benefited from the voluntary support of several member organisations during this transition. In parallel, founding members acted as mentors, sharing their experience and guidance. In order to support us, as one of the founder members and former director of our headquarters, Brigitte Ludmann, initiated “Friends of Y-E-N”, an informal group bringing together former founding and board members to accompany the network during this transition.

This period also provided an opportunity to consolidate our community and reaffirm the importance of solidarity, cooperation, and peer learning.

***In this Annual Activity Report, we extend our sincere gratitude to all members, volunteers and staff whose commitment and collective spirit were essential in sustaining the network and guiding it through this period of transition and growth.***



# YOUTH EXPRESS NETWORK SO FAR



Youth Express Network is a European network of grass-root youth organisations. Our vision is to reach an inclusive society, where young people, their needs and participation are recognised, valued and appreciated.

Our member organisations all work at local, regional and/or European level on the social inclusion of young people. Our Board is pan-European and composed of young people. Our coordination office is based in Strasbourg, France.

We encourage young people with fewer opportunities to make their voice heard in local, regional and international institutions through active participation, to be seen and empower them.

We are a full member of the European Youth Forum (YFJ) and a member of the Conference of the INGOs of the Council of Europe.

**We are supported by : the Municipality of Strasbourg, the Region Grand Est, the Fonds de coopération de la Jeunesse et de l'Education Populaire, the European Union (Erasmus+ programme), the European Youth Foundation of the Council of Europe.**

# YOUTH EXPRESS NETWORK IN NUMBERS

32

Years of networking

32

Member organisations

20

Countries across Europe

# GOVERNANCE OF THE BOARD: JANUARY - JULY

The Board elected in December 2024 carried out its responsibilities from January 2025 until the Extraordinary General Assembly held in July 2025. During this period, the Board operated in accordance with its mandate and ensured the continuity of the organisation's strategic and operational oversight.

In June 2025, two members—President Razmik Mnatsakanyan and Secretary Pelin Yozkan—voluntarily stepped down from their positions.



**Razmik MNATSAKANYAN**

PRESIDENT

Uniting Bridge NGO



**Ruzanna MANYAN**

VICE-PRESIDENT

Yeghvard Youth  
Ecological NGO



**Pelin YOZKAN**

SECRETARY

EgyuttHato  
Egyesulet



**Syuzi TADEVOSYAN**

TREASURER

Federation of Youth  
Clubs of Armenia



**Sevinj GASIMOVA**

BOARD MEMBER

Common Sense  
Youth Organisation

# GOVERNANCE OF THE BOARD : SINCE JULY



**Begüm SEYHAN**

PRESIDENT

**Kargenc Club**



**Teodora LEŠIĆ**

VICE-PRESIDENT

**Point of view**



**Réka LÖRINCZ**

BOARD MEMBER

**Együttható  
Egyesület**



**Denisa Narcisa  
CONSTANTIN**

TREASURER

**Nevo Parudimos**



**Ruzanna MANYAN**

BOARD MEMBER

**Yeghvard Youth  
Ecological NGO**



**Sevinj GASIMOVA**

SECRETARY

**CSYO**



**Syuzi TADEVOSYAN**

BOARD MEMBER

**FYCA**

At the Extraordinary General Assembly on 11 July 2025, the vacant Board positions were opened for election, resulting in the appointment of four new representatives:

# COORDINATION OFFICE TEAM

Our Coordination Office currently consists of six full-time staff members: two operational managers, two project officers, and two communication and outreach officers.



**Severine BONHOMME**  
Secretary General



**Pelin YOZKAN**  
Director of Finances  
and Administration



**Dylan RICHARD**  
Local Projects coordinator



**Amira TAHIRI**  
Project Manager



**Laura ERHARDT-HERTGES**  
Communication Officer



**Digidem GUCLUPELLER**  
Communications and  
Network Assistant

# COORDINATION OFFICE TEAM



Besides the current staff members, **our Network Coordinator, Emilie Maries Hornus**, left her position in November 2025. We also had **Elise Parmentier** joining us for half year as a **Project and Research Assistant**. We warmly thank both of them for their valuable contributions and for being part of the network, and we wish them all the best in their future endeavours.

At the Coordination Office based in Strasbourg, France, at the Maison des Associations (MDAS), we also welcomed several short- and long-term interns throughout the year. In total, we hosted five interns, some of whom later joined the permanent team, while others returned for a second internship period:

- **Alyssa Messmer** (May–July & November–December)
- **Amira Tahiri** (who later joined the team as Project Manager)
- **Gabriel Rieger** (June–August)
- **Mathylde Spaeter-Langenbacher** (November–December)

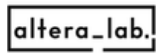
Their engagement and support significantly contributed to the daily work and development of the network.

# OUR MEMBER ORGANISATIONS

Our members work on various thematics revolving around social inclusion of youth: human rights, youth participation, active citizenship, non-discrimination, youth empowerment, gender equality, european mobility, etc.



ALBANIA



ARMENIA



ARMENIA



ARMENIA



ARMENIA



ARMENIA



AZERBAÏDJAN



AZERBAÏDJAN



BELARUS



BULGARIA



BOSNIA  
HERZEGOVINA



CROATIE



FRANCE



GEORGIA



GEORGIA



GEORGIA



GERMANY



GREECE



HUNGARY



ITALY



ITALY



LATVIA



NETHERLANDS



NORTH  
MACEDONIA



NORTH  
MACEDONIA



ROMANIA



ROMANIA



ROMANIA



SERBIA



SPAIN



TURKIYE



TURKIYE

# OUR 2030 VISION



## 3 OBJECTIVES

01

### **SOCIAL INCLUSION OF YOUNG PEOPLE WITH FEWER OPPORTUNITIES**

We want to continue to develop activities for and with young people with fewer opportunities, youth workers, and social workers.

02

### **ACTIVE SOCIETY TOWARDS SOCIAL INCLUSION**

We wish to concentrate more on the communities and society in which we live. We want them to be aware of the situation of disadvantaged young people and to take action for social inclusion at local, regional and European level.

03

### **STRONG NETWORK**

To be able to achieve our goals and objectives, we aim to become a stronger network, where our activities are qualitative, where we share each other's experience and skills and where we can collaborate.



## **OBJECTIVE 1: Social inclusion of young people with fewer opportunities**

*Through this first objective we want to continue to develop activities for and with young people with fewer opportunities, youth workers and social workers.*

- 1.**Defining and consolidating the concepts of social inclusion and young people with fewer opportunities.
- 2.**Working in partnership with young people with fewer opportunities at local, regional and European level.
- 3.**Working in partnership with social workers and youth workers who are in contact with young people with fewer opportunities.
- 4.**Cooperating with other institutions and organisations working for social inclusion.
- 5.**Creating opportunities in youth work at local, regional and European level.

## **OBJECTIVE 2:** **Active society towards social inclusion**

*Through this second objective, we want to pay more attention to the communities and society in which we live. We want them to be aware of the situation of disadvantaged young people and to take action for social inclusion at local, regional and European level.*

- 1.**Raise awareness of the issue of socially excluded young people.
- 2.**Advocacy and lobbying for the social inclusion of young people with fewer opportunities.
- 3.**Advocacy and lobbying for the recognition of youth work and non-formal learning.
- 4.**Supporting and promoting the local actions of our member organisations.

## **OBJECTIVE 3:** **Strong network**

*Through this third objective, we want to focus on our network. In order to be able to achieve our goals and objectives, we aim to become a stronger network, where our activities are qualitative, where we share each other's experience and skills and where we can collaborate with each other.*

- 1.**Increase cooperation between member organisations and active participation within Y-E-N.
- 2.**Support the cooperation of member organisations by providing new tools to strengthen their capacities and the quality of their projects.
- 3.**Expand the network geographically in order to reach more young people and youth organisations.
- 4.**Improve the quality of Y-E-N activities.
- 5.**Improve the visibility of the network at local, regional and European level.
- 6.**Improve the sustainability and financial stability of the network.

# PROJECTS

## IN 2025



# LOCAL ACTIVITIES

## Shaping The Future: Youth Participation and Local Transformation at the 2030 Youth Vision Final Conference

### European Youth Center, Strasbourg

The European Youth Centre in Strasbourg hosted the final conference of the 2030 Youth Vision Project, celebrating youth participation in local governance and sustainable development. Youth Express Network, alongside partners from across Europe, contributed to powerful exchanges on how young people are already shaping their communities. The event concluded with a marketplace of ideas and inspiring initiatives, reinforcing a clear message: youth engagement is not just about tomorrow: it's happening today.



12 February



## European Youth Event 2025

### EYE Village / European Parliament Strasbourg

Youth Express Network, in cooperation with “Yeghvard Youth Ecological NGO”, have participated in the European Youth Event. We’re incredibly proud to have shared this space with inspiring young minds and contributed to one of Europe’s most vibrant youth events.

Our activity participants played Yeghvard NGO's interactive MediaMaster game, facilitating deep conversations, critical thinking, and collective reflection among young people from across Europe. Through the MediaMaster game, participants explored vital topics such as freedom of speech, hate speech, democracy and Council of Europe values. The workshops offered a powerful experience, blending play-based learning with meaningful dialogue on key social and democratic issues facing youth today.

*The European youth event village is co-funded by the European Union.*



13-14 June

# INTERNATIONAL ACTIVITIES

## Erasmus+ Youth Exchange on environmental sustainability: “Eco-Vanguards”

### Plastiras Lake, Greece, 3-10 June

The Eco-Vanguards project was a youth exchange initiative aimed at empowering young people to address environmental sustainability challenges in their communities and to develop practical skills for sustainable living. Participants worked together to explore ways of making daily life greener, tackling environmental issues, and strengthening their connection with nature. The exchange brought together 30 young people from Spain, France, Turkey, Italy, and Greece, and took place in the Plastiras Lake region of Greece from 3 to 10 June. The programme was structured around non-formal education methods, combining experiential workshops, outdoor activities, and reflection sessions to support active participation and intercultural learning.



3-10 June

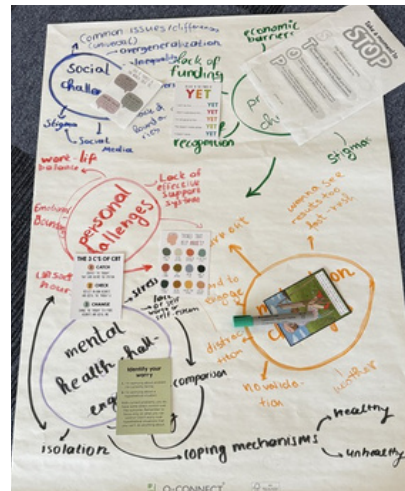
*(KA1 Mobility funded by the Erasmus+ Programme of the European Union)*

# INTERNATIONAL ACTIVITIES

## Study Session : "Spark and Sustain: Fostering Mental Wellbeing and Motivation in Open Youth Work"

### European Youth Centre Budapest

The study session "Spark and Sustain", organised in partnership with the Council of Europe Youth Department and the European Confederation of Youth Clubs (ECYC), focused on strengthening the mental well-being, emotional resilience, and motivation of youth workers. Grounded in critical pedagogy, the activity combined reflective and practice-based methodologies, including peer supervision, story harvesting, and structured peer support group processes. These methods created a space for participants to critically reflect on their realities, share lived experiences, and collectively develop responses to the emotional and structural challenges of open youth work. A specific focus was placed on accessibility in youth work, addressing the diverse needs of different groups of young people, as well as the well-being and support needs of youth workers themselves. The session explored how inclusive and accessible practices can be embedded not only in programme design, but also in organisational cultures and support systems.



13-18 October

## Erasmus+ KA2 PENDYW project: “Promoting Equality and Non-Discrimination in Youth Work”

Partnerships for Cooperation in the fields of education and training and youth - European NGO (ERASMUS-2023-PCOOP-ENGO)

In 2025, we continued and finalised the implementation of the Erasmus+ cooperation project PENDYW, a 24-month partnership focused on strengthening inclusive youth work practices across partner countries. The project addressed inequalities affecting young people from marginalised groups by equipping youth workers and organisations with practical tools to combat discrimination and foster participation. Throughout the year, Youth Express Network acted as lead coordinator of the advocacy and empowerment programme for youth leaders from vulnerable groups.



The process combined asynchronous contributions and joint working sessions, resulting in the definition of target groups, learning objectives, and a modular structure. Trainers jointly developed activities, learning outcomes, and approaches for national adaptation, ensuring the curriculum could be applied across different contexts while maintaining common objectives.

The year began with the Transnational Project Meeting in Kumanovo (18–19 February), where partners aligned on the implementation phase. This was followed by the online mentoring programme (13–16 March), supporting youth and social workers in reflecting on discrimination and developing small-scale follow-up projects implemented in their local communities. Between April and mid-June, we led the curriculum development phase, coordinating a structured process with an international pool of trainers. This included one coordination meeting and four consecutive curriculum drafting sessions held between 2 and 13 June.



This work was consolidated during the Transnational Project Meeting in Erfurt (17–18 June), where partners validated the framework and aligned on the implementation phase.

The curriculum was implemented through the National Empowerment and Advocacy Training in Strasbourg (15–18 September), where participants strengthened their leadership, advocacy, and democratic participation skills, and developed their own campaigns with a focus on accessibility and the rights of people with disabilities.

The project concluded with the European Level Leadership Conference in Brussels (14–18 October), bringing together around 50 participants, including young people, youth workers, policymakers, and civil society representatives, to present results and contribute to discussions on inclusive youth work at European level.



## Erasmus+ KA2 SBIM Project: “Skip the Barriers of International Mobility ” Erasmus+ KA220 - YOU Cooperation partnerships in youth

The SBIM Project, launched at the end of 2024, achieved significant progress throughout 2025. Between January and April, Y-E-N carried out semi-structured interviews and focus groups in two phases. The first involved five youth workers from member organizations across different countries, who shared the challenges of engaging local youth in international mobility. The second focused on five youth workers from the Grand Est region, where our Association is based, to better understand local realities and highlight effective practices for promoting mobility among young people with fewer opportunities. These findings, together with national research from partner organizations, were compiled into the Analysis Notes.



From 22nd to 25th of June, Connect Brussels hosted the first onsite Transnational Partners Meeting, where partners collaborated on developing two central tools: the International Mobility (IM) Toolkit and the IM Digital Pathway. Both were designed to strengthen awareness and accessibility for youth workers supporting disadvantaged youth. The project entered its testing and refinement phase in November. The first training course, held in Barevo, North Macedonia between 1st-4th of November, under the title “Empowering Youth Workers to Support Disadvantaged Young People in International Mobility”, was organized to pilot the tools. In the following days, the second onsite Transnational Partners Meeting evaluated the results of this pilot. Feedback from participants and the assessment of the tools during the Barevo training guided further development and gave the resources their final shape. With the tools finalized, the second training course in Strasbourg with Y-E-N’s hosting continued the series. Building on the outcomes of Barevo, it introduced the improved IM Toolkit and IM Pathway platform to participants from Belgium, North Macedonia, and France.



**Erasmus+ KA2 Project: “Youth Social Act – Youth participation in Democratic Life at Local Level”**  
**Erasmus+ KA220 - YOU Cooperation partnerships in youth**



**25 September - 1 October: Transnational Training workshop in Larnaca, Oroklini, Cyprus**

From 25 September to 1 October 2025, we contributed as a partner organisation to the YouthSocialAct Transnational Training Workshop in Cyprus, implemented within the Erasmus+ framework. The activity brought together participants from five countries, including youth workers, trainers and young people with fewer opportunities, creating a diverse learning environment focused on strengthening youth participation in democratic life at local level .

The training combined non-formal education methods with practical learning, addressing key themes such as civic engagement, social inclusion, equality, and participation in decision-making processes.

Through interactive sessions, group work and peer learning, participants developed competences to design and implement youth-led initiatives responding to local challenges .Within the programme, we facilitated a creative process where participants co-created a documentary on equality, advocacy and democratic participation.

**Training Course Co-funded by OFAJ/DFJW and Erasmus+ Programme**  
**“A Sky Full of Stars: Empowering Youth Through Well being and Resilience**  
**12 - 19 September, Berlin / Germany**



In September 2025, we supported the participation of eight participants from France in the Erasmus+ training course “A Sky Full of Stars” in Berlin as part of “OPRE ROMA - STANDING UP FOR YOUTH EMPOWERMENT” project hosted by Amaro Drom e.V.. The training focused on the intersection of human rights and mental health in youth work. The training addressed mental health not only as a personal issue but as a rights-based concern, particularly for young people facing exclusion, discrimination, or structural inequalities. Participants explored how stress, stigma and unequal access to support systems affect young people’s ability to participate fully in society. The project linked Human Rights Education with concrete youth work practices, equipping participants with tools to recognise early signs of distress, facilitate safe group spaces, and respond to sensitive topics without reinforcing stigma. The training also examined the role of youth workers as facilitators of inclusive environments, where trust, peer support and emotional safety are actively built.

**Erasmus+ KA153 Training Course - Roma Remembrance and Solidarity Annual Seminar**  
**8-15 December 2025, Berlin /Germany**

Our Member Organization Amaro Drom e.V. organized a seminar co-funded by Erasmus+ Programme, aimed to explore practices and methods for involving and empowering young people within youth organizations to tackle discrimination, racism, xenophobia, particularly antigypsyism. It also seeks to contribute to the development of a collective memory of remembrance and commemoration by increasing awareness of the Holocaust and Roma genocide in WWII. Three French participants had the opportunity to take part. The project helped the participants to develop a comprehensive approach on Genocide Remembrance and commemoration by raising their knowledge on Roma history, genocide and antigypsyism. During the project, participants had an opportunity to visit Sachsen Memorial and Ravensbruck Memorial followed by the Youth Commemoration in the Memorial to Europe’s Sinyi and Roma murdered Under Nazism.



## Study Visit “Break the Glass Ceiling - Empowerment through ESC Volunteering” Egyutthato Egyesulet - EKH Community House, Ujpest, Budapest / Hungary

On the 24th and 25th of July, we carried out a study visit to our member organisation EgyüttHató Egyesület in Budapest, hosted by our newly elected board member Réka Lőrincz together with the EgyüttHató team, with our delegation from the Strasbourg coordination office. The visit gathered 15 participants and created a valuable space for exchange and learning.

We were grateful for the opportunity to learn more about the new community house of EgyüttHató, the transition from Gyöngyös Tanoda to Újpest EKH, and the daily work carried out there with young people living with disabilities. During the visit, we were warmly welcomed by the ESC volunteers, who shared their experiences of living and working in Budapest, and we also had the chance to listen to the voices of local beneficiaries who regularly take part in the community centre’s activities.



EgyüttHató has long been one of our most experienced members in working with neurodivergent and disabled young people and in using the European Solidarity Corps as a strong tool for social inclusion and empowerment. As Y-E-N, we aim to soon start hosting ESC volunteers ourselves, particularly neurodivergent youth and those on the autism spectrum, and this study visit was designed to learn from EgyüttHató’s expertise and good practices. Another area of learning was Break the Glass Ceiling, an ongoing KA2 project of EgyüttHató, which examines why women—particularly those from third countries—are overrepresented in international volunteering and how this connects to structural inequalities. These reflections were particularly helpful as we prepare to host volunteers and work on better supporting women from third countries and young people on the spectrum.



## Erasmus+ KA210-YOU Project: “Digital Echoes”

### Kickoff Transnational Partners Meeting: 21-23 October, Paris

The Erasmus+ KA210-YOU project “Digital Echoes” is a small-scale partnership aimed at strengthening digital competences, active citizenship, and inclusive youth engagement, particularly among young people from rural and remote areas. The project is coordinated by Asociatia Alternativa Eco, the newest member organisation of the Youth Express Network.

The project was initiated with the kickoff Transnational Partners Meeting held at the end of October in Paris, hosted by Youth Express Network. This meeting marked the operational launch of the project, during which partners aligned on the overall objectives, implementation framework, and cooperation mechanisms.

The project focuses on key thematic priorities, including digital literacy, awareness of European Union values, and the inclusion of young people with fewer opportunities, particularly those from rural contexts. A central objective is the documentation and digital preservation of local cultural heritage, through the production of short digital stories based on oral histories and traditions collected from local communities. In terms of outputs, the project foresees the creation of 40 digital products (short videos), the development of a Digital Handbook, and the organisation of dissemination activities to ensure visibility and impact.



**REPRESENTATION**

**AND**

**PARTICIPATIONS**



## European Youth Forum



We have been a full member of the European Youth Forum (YFJ) since 2019: a platform bringing together around a hundred youth organisations in Europe.

The coordination office and the Board took part in various projects, statutory meetings, ceremonies, etc. throughout the year. Ruzanna MANYAN, board member, is our official delegate for the YFJ.

- 12 February** European Youth Forum's quarterly coordination meeting
- 8-9 May** European Youth Forum's General Assembly
- 4-6 October** YFJ Academy 2025 in Mollina, Spain
- 7-8 November** European Youth Forum's General Assembly, Kandersteg, Switzerland



Youth Express Network was represented at the General Assembly of the European Youth Forum on May 8–9 in Brussels by Razmik Mnatsakanyan and Ruzanna Manyan.

As official delegates, they took part in key discussions and decisions — electing the Advisory Council on Youth for the 2026–2027 mandate, adopting 9 motions, and welcoming 1 observer and 2 new full members to the Forum.

They also took part in the Exchange Group meeting, as Y-E-N has been part of the group since the beginning of this year.

## Agora Workgroup

Throughout the year, the Youth Express Network coordination office team, took part in the plenary meetings and working groups of the AGORA Strasbourg European Capital.

These working groups focused on various themes: the European Elections, Europe Day, European Youth Event,...

In total, the Youth Express Network took part in 2 meetings in 2025:

- 5 February
- 15 October

## Conference of INGOs of the Council of Europe

We are full members of the Conference of INGOs of the Council of Europe.

We are therefore invited to take part in the spring and autumn plenary sessions.

This year we took part in:

- the Spring session | 7-9 April 2025, AGORA Strasbourg, Council of Europe
- the Autumn session | 13-16 October 2025, AGORA Strasbourg, Council of Europe



# TRAINING AND INFORMATION SESSIONS

## Trainings

- **20 August** – "Presentation of Boussole des Jeunes (Youth Compass)"
- **28 August** – "KA1 Sport: Discover the Call for Proposals on Mobility of Sports Staff"
- **4 September** – "Key Action 2 Partnerships: How to Develop a High-Quality Application"
- **11 September** – "Erasmus+ Youth: Support for Submitting a DiscoverEU Inclusion Application"

## Information sessions

- **3 September** – "Shaping Democratic Renewal: Civic Space and the Path to a New Democratic Pact for Europe"
- **11 September** – "30 Years of the European Ombudsman"
- **15 October** – Conference: "Memories of the 20th Century – Towards a Cross-Border and European Perspective"
- **6 November** – "Mental Health: Breaking the Taboo" (organised by the Diversity Charter)



# DECISIONS & PERSPECTIVES IN 2025

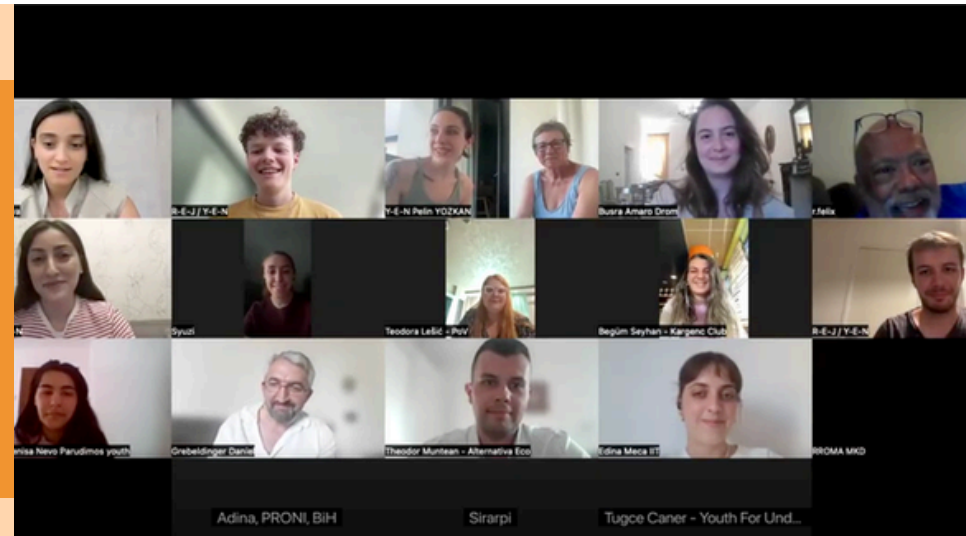


# EXTRAORDINARY GENERAL ASSEMBLY

On 11th July, the Youth Express Network held an online Extraordinary General Assembly.

## SEVERAL POINTS WERE DISCUSSED:

- Adoption of the 2024 activity report
- Presentation of the new Member Organisations
- Presentation of the new Board Member Candidates
- Operational and Structural Changes



The Extraordinary General Assembly, which took place on 11th of July, was a valuable opportunity for the network to reflect on a range of important topics and to review the key achievements and activities of Y-E-N over the past year. It was also the moment to vote on the integration of new member organisations.

We welcome Association Alternativa Eco from Romania. We are very happy to welcome them into our network and look forward to growing and collaborating together.

Another important highlight of the Assembly was the election of new Board members. We are pleased to welcome Begüm Seyhan (Türkiye), Theodora Lešić (Serbia), Denisa Narcisa Constantin (Romania), and Réka Lőrincz (Hungary) to the Y-E-N Board. We look forward to working with them and are confident that their ideas, experience, and motivation will enrich the future of our network.

# BOARD AND COORDINATION OFFICE

## Coordination office

New employees have been recruited to the coordination office team this year:

- Elise PARMENTIER, as Project assistant
- Dylan RICHARD, as Local Project coordinator
- Amira TAHIRI, as Project manager
- Pelin YOZKAN, as Director of Finances and Administration
- Séverine BONHOMME, as Secretary General
- Digdem GUCLUPELLER, Network and Communication Assistant

## STATUTORY MEETINGS

- **28.01.2025 – Board Meeting**
- **26.05.2025 – Board & Office Meeting**
- **09.06.2025 – Board Meeting**
- **11.07.2025 – Extraordinary General Assembly**
- **14.07.2025 – Board Meeting**
- **24.07.2025 – Board & Office Meeting**
- **17.09.2025 – Board Meeting**
- **08.10.2025 – Board & Office Meeting**
- **14.11.2025 – Board Meeting**
- **19.12.2025 – Board & Office Meeting**



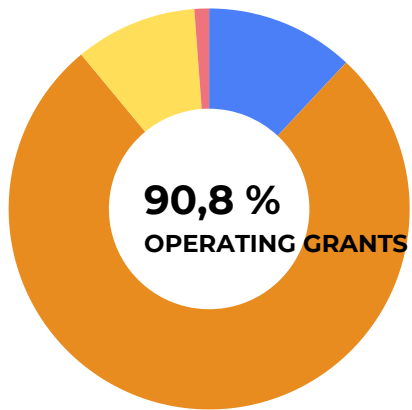
# FINANCIAL SUMMARY 2025

**221,359 €**  
**TOTAL REVENUE**

**178,260 €**  
**EXPENSES**

**43,099 €**  
**SURPLUS**

## INCOME STRUCTURE



- Operating Grants 200 133€
- Membership Fees 2 425€
- Service Revenue 15 605€
- Other Income 1 992€
- Provisions Reversal 239€

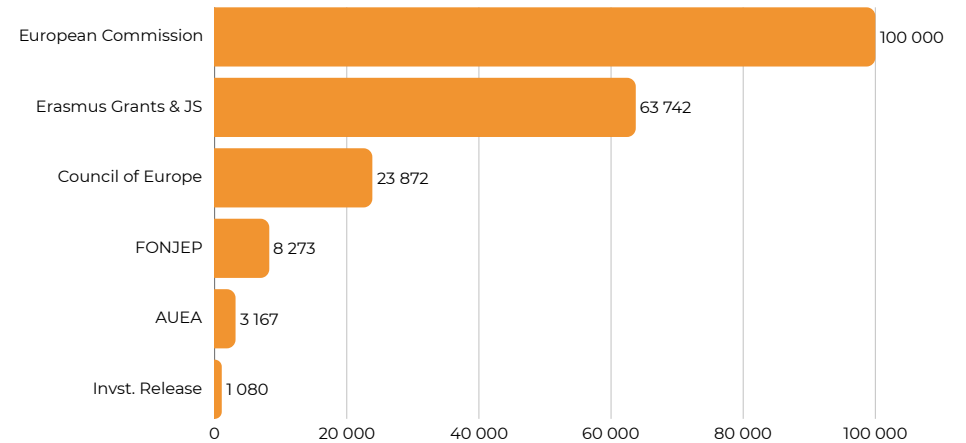
In 2025, the Youth Express Network's income structure was predominantly driven by operational grants, which constituted the core source of revenue. This was followed by income generated through strategic partnerships and collaborations implemented under EU-funded projects. While additional streams such as service revenue, membership fees, and other income contributed to overall diversification, their share remained comparatively limited within the total revenue composition.

## EXPENSE BREAKDOWN

Wages and Salaries 77 081€  
Other Purchases 70 548€  
Social Security 25 596€  
Taxes and Duties 1 420€

Financial Income 966€  
Non-recurring loss: 0 €

## OPERATING GRANTS BREAKDOWN



Total Revenue : 221 359 €

Total Expenses : 178 260 €

**43 099€**

## **KEY INSIGHTS**

### FINANCIAL STABILITY

- Positive result of 43 099€
- Strong operational continuity

### GRANTS DEPENDENCY

- 90,8 % of income from operating grants
- Limited diversification of revenue sources

# THE FUTURE OF YOUTH EXPRESS NETWORK

As Youth Express Network moves forward, our vision is to strengthen our role as a bold, inclusive, and innovative movement for young people across Europe. In a time marked by uncertainty, inequality, and rising social tensions, our network will continue to stand as a safe space; a platform where young people's voices are valued, their needs are understood, and their potential is empowered.

In the coming years, Y-E-N will further develop its commitment to social inclusion by expanding partnerships, diversifying our membership, and ensuring meaningful youth participation in all decision-making processes. We will invest in capacity-building for grassroots organisations, support young activists and youth workers, and promote non-formal education as a powerful tool for change.

Sustainability, mental well-being, digital inclusion, and human rights will remain at the heart of our work. We aim to create more opportunities for young people to connect, express themselves, and take collective action on issues that shape their lives. Through stronger advocacy efforts, we will ensure that the voices of marginalized youth are heard not only within our network but at local, national, and European levels.

Above all, the future of Youth Express Network is one of shared responsibility, solidarity, and hope. Together with our members, partners, and young people, we will continue building a Europe where every young person feels seen, supported, and able to fully participate in society.

**Begüm SEYHAN, President of Y-E-N**

# THE FUTURE OF YOUTH EXPRESS NETWORK

As we close the year 2025, I would like to share with you our collective vision and the path taken by the coordination team in Strasbourg, alongside our President and the Board. As Secretary General, newly arrived, I have witnessed how strongly you have carried the mission of our Youth Express Network through your commitment, turning a bold, inclusive, and innovative vision into a solid, transparent, and sustainable organization.

Throughout the year, the coordination team has worked intensively to consolidate the foundations of our association, restore the trust of our partners by fulfilling administrative and project obligations, and thus bring new momentum to the network.

The year 2026 promises to be a time of growth and new opportunities. We will move forward side by side, always keeping the voice of young people at the heart of our actions. Above all, we believe that the Youth Express Network is a place where every voice matters, where collaboration creates impact, and where young people demonstrate what their energy and solidarity can achieve.

Together, we aim to bring our members around a shared vision, highlight their initiatives and projects, encourage synergies, and rekindle the collective energy that makes the Youth Express Network strong. We will continue to work to secure funding and impact, further strengthening Youth Express Network's position locally and at the European level as a credible and influential actor, capable of carrying out concrete projects in service of young people.

Our ambition is clear: to make Youth Express Network a space where every young person is recognized, supported, and empowered to take the lead.

Thank you to each and every one of you for your commitment and authenticity. Let us continue building, together, a Europe where young people are seen, heard, and fully active in shaping their future.

**Séverine BONHOMME, General Secretary of Y-E-N**



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